

To whom it may concern:

This will serve as a letter of reference for Marc Diament.

I have known Mr. Diament since 1991 when he was the architect for the interior design of our Corporate Headquarters at PACE Membership Warehouse.

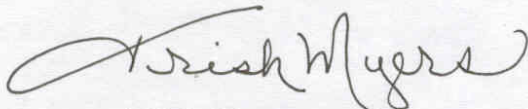
Mr. Diament came into a difficult situation which required him to balance a great number of sometimes conflicting requirements. In addition to the very demanding cost and time constraints that we placed on the project, Mr. Diament was also required to deal with several tense and sometimes antagonistic relationships which were imposed on the project by forces outside his control. Moreover, at the time our organization was undergoing rapid growth and even more rapid change.

Mr. Diament was able to cope with these challenges with professionalism, honesty, design creativity and even a sense of humor. He was able to cut through the maze of difficulties to produce a job for us on time, with a design that could be built within our budget.

Of particular value to us was his ability to find good solutions within cost constraints. This often took a great deal of creative thinking as well as ability to work with other team players. We found that our project derived particular benefit from Mr. Diament's talents in this area.

I would welcome the opportunity to work with Mr. Diament again, and I would recommend him highly to you for consideration as your architect.

Sincerely,



Trish Myers

TAM/skr